

GLOBAL CONFERENCE ON BUSINESS AND FINANCE

CONFERENCE PROGRAM

*Las Vegas, Nevada
January 2-5, 2019*

The Institute for Business and Finance Research

GLOBAL

IBFR

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**Welcome to Las Vegas!
Have a productive and fun Conference!**

Your Identification Badge is required for admission to All Conference Functions

Admittance to the Award Luncheon Requires an Admission Ticket

**Bienvenidos a Las Vegas
Deseamos que el Congreso sea Productivo!**

Debe de Utilice su Gafete/Tarjeta de Identificación Durante Todas las Funciones del Congreso

Para Ingresar al almuerzo de Premiación Necesita un Tiquete de admission

Letter from the Editor

Welcome to Las Vegas

On behalf of the Staff and the IBFR, I welcome you to Las Vegas, Nevada and the 26th Global Conference on Business and Finance. We hope you have a productive conference and enjoy your time in Las Vegas. If we can be of any assistance to you during your time in Las Vegas please do not hesitate to contact us.

We all know that college professors must balance their teaching, research, and service obligations. Finding the right forum to share and obtain feedback on our research, new teaching techniques, and innovative administrative processes can be challenging. The Institute for Business and Finance Research was created to facilitate your work by providing an environment conducive to knowledge and experience sharing. We encourage the academic community to come and share their work at our conferences and in our journals. We welcome articles which are of interest to scholars and practitioners in all fields of business, economics and related fields.

The 2019 Las Vegas GCBF represents a long-term commitment to bring individuals from around the world together to share their ideas and promote research on business and finance. The response to the conference has been outstanding. We wish to thank you for selecting the GCBF as your research outlet. We also wish to thank the many people that have contributed to making the conference a success. We are delighted to report that the conference is truly a global conference. We have participants from all corners of the globe at this event. These individuals come from a variety of high quality institutions and will present work on a broad mix of academic issues.

We are proud to announce our upcoming conference. Our 27th conference will be held in San Jose, Costa Rica, May 28-31, 2019. We hope that you are able to join us at these events.

We hope you take the time to enjoy the hotel facilities as well as to take in Las Vegas. Las Vegas is a wonderful destination with much to offer. We recognize that in addition to presenting research and participating in the conference activities, it is also important to relax and rejuvenate yourself. Have some fun! You deserve it! We hope that you will go home refreshed and with a sense of accomplishment.

Warmest Regards,

Mercedes Galbert

Conference Chair



Welcome
Bienvenidos



Carta del Editor

Bienvenidos a Las Vegas

Welcome

Bienvenidos



El Instituto y su personal les da la bienvenidos a Las Vegas, Nevada y al 26th Global Conference on Business and Finance. Esperamos que su participación sea productiva y que disfruten este destino.

Todo profesor de educación superior debe encontrar un balance entre su rol como educador, investigador, servicio a la comunidad y servicio a su universidad. Encontrar un foro donde podamos compartir y obtener retroalimentación sobre nuestra investigación, nuevas técnicas de educación, procesos administrativos innovadores es retador. El Institute for Business and Finance Research (IBFR) fue creado para facilitar el trabajo del profesional en educación superior, profesional del sector públicos y profesional del sector privado al crear una plataforma global conducente al enriquecimiento de nuestro conocimiento a través de:

1. La exposición de trabajos investigativos en todas las áreas académicas de las ciencias administrativas, ciencias económicas, financieras, etc.;
2. La exploración de nuevos avances tecnológicos, teóricos, pedagógicos;
3. El intercambio de conocimiento en una plataforma verdaderamente global.

Los congresos GCBF representa un compromiso a larga plazo para unir a nuestros colegas de todos los continentes en nuestros congresos y compartir nuestras ideas, investigación y cultura en una plataforma bilingüe. Deseamos agradecer su participar, la cual hace realidad nuestros objetivos; el realizar un Congreso realmente global con participación de educadores y profesionales de todos partes del mundo.

Con gran alegría anunciamos nuestros próximos congresos. Nuestro 27º Congreso se realizara en San Jose, Costa Rica en Mayo 28-31, 2019. Será un placer el contar con su participación nuevamente.

Deseamos que disfruten su estancia en el hotel y que tengan la oportunidad de explorar este destino. Sabemos que además de exponer sus trabajos, es también importante tomar tiempo para relajarse, rejuvenecerse y conocer sobre otras culturas, tradiciones, etc. Esperamos que al regresar a sus hogares e instituciones se sientan rejuvenecidos y satisfechos con sus alcances y aprendizaje durante el congreso.

Estamos para asistirles durante el congreso y el futuro.

Saludos Cordiales,

Mercedes Galbert

Conference Chair

Conference Etiquitte

The Institute encourages the positive exchange of ideas. Spirited debate related to issues presented in conference sessions is welcome and encouraged. However, participants must frame all comments in a positive tone. Under no circumstances should participants make personally demeaning or insulting comments or make degrading comments about a presenter's work.

Business casual attire is appropriate for all events.

Conferencia Etiqueta

El Instituto fomenta el intercambio positivo de ideas. Debate vigoroso relacionado con las temáticas presentadas en sesiones de la conferencia es bienvenido y motivado. Sin embargo, los participantes deben enmarcar todos los comentarios en un tono positivo. Bajo ninguna circunstancia deben los participantes hacer comentarios degradantes sobre el investigador o su investigación o insultar al expositor.

Vestimenta casual de negocios es apropiada para todos los eventos.

The Institute for Business and Finance Research

The Institute for Business and Finance Research (IBFR) seeks to promote the study of business, finance, and related issues. The Institute also seeks to make accessible this wealth of information to the global higher-education and business communities. The Institute does this by sponsoring The Global Conference on Business and Finance. We also publish eight journals: *The International Journal of Business and Finance Research*, *International Journal of Management and Marketing Research*, *Global Journal of Business Research*, *Accounting and Taxation*, *Review of Business & Finance Studies*, *Business Education and Accreditation*, *Revista International Administración y Finanzas* and *Revista Global de Negocios*. We work under the principle of providing positive support toward getting your work published.

The Global Conference on Business and Finance

The Institute Sponsors the Global Conference on Business and Finance (GCBF). The GCBF provides the academic community with an opportunity to share their research, ideas, and discuss administrative issues. It also offers a great opportunity for networking and placement. Conference participants are able to:

- Network with other professionals
- Present their research at an international conference
- Receive feedback on their research
- Publish a short version of their paper in the refereed proceedings
- Compete for the Outstanding Research Award
- Compete for the Best Paper in Session Award
- Have their paper considered for publication in a peer reviewed journal
- Network with potential employers and employees

The Global Conference on Business and Finance Proceedings (ISSN: 2168-0612 on Flash Drive and ISSN 1941-9589 Online) are peer reviewed. Short versions or full papers presented at the Global Conference on Business and Finance can be published in the refereed proceedings. The conference proceedings are distributed on USB Flash Drive, Online and through EbscoHost. The conference proceedings are indexed by Copernicus.

Journals

Journal Announcements

We continue to work hard to improve the quality and visibility of our journals. We are delighted to report that we have launched our new website. The new website includes many enhancements. The website is now fully bilingual. The new website includes the ability to create listings of individual articles published in our journals. This new feature will improve the search engine rankings of your work and improve visibility. This feature is currently available on our website, but we are currently working to enhance it. We expect to roll out the updated journal archices in February 2019.

Our journals are distributed in print, and electronically through EbscoHost, RePEC, SSRN and The IBFR Website. Our journal content is permanently archived with Portico.

The IBFR sponsors eight peer-reviewed journals:

- The International Journal of Business and Finance Research
ISSN # 1931-0269 [print], 2157-0698 [online]
- International Journal of Management and Marketing Research
ISSN # 1933-3153 [print], 2157-0205 [online]
- Global Journal of Business Research
ISSN 1931-0277 [print], 2157-0191 [online]
- Accounting & Taxation
ISSN 1944-592X [print], 2157-0175 [online]
- Review of Business & Finance Studies
ISSN 2150-3338 [print], 2156-8081 [online]
- Business Education & Accreditation
ISSN 1944-5903 [print], 2157-0809 [online]
- Revista Internacional Administración & Finanzas
ISSN 1933-608X [print], 2157-3182 [online]
- Revista Global de Negocios
ISSN 2328-4641 [print], 2328-4668 [online]

All our Journals are peer-reviewed. Articles in all areas of business, economics, business education and related fields are welcome for publication consideration. Both theoretical and empirical papers are reviewed for possible publication. Papers may be academic or applied in nature. Submitted articles should be well written and free of spelling and grammar errors. Only original articles that have not been published elsewhere and are not under consideration for any other publication are considered for publication in the journals.

Please visit our web site for information about our journal's indexing, ranking and distribution at www.theibfr.com/journal.htm (EBSCOHost, SSRN, RePEc, Econlit, e-JEL and JEL on CD etc.)

For additional information on the journals or proceedings, including manuscript submission instructions, visit our website at www.theIBFR.com.

Revistas Académicas

The Institute for Business and Finance Research patrocina ocho revistas academicas Revista: *Internacional Administración & Finanzas (RIAF)*, *The International Journal of Business and Finance Research (IJBFR)*, *International Journal of Management and Marketing Research (IJMMR)*, *Global Journal of Business Research (GJBR)* *Accounting and Taxation (AT)*, *Business Education and Accreditation (BEA)*, *Review of Business & Finance Studies (RBFS)* y *Revista Global de Negocios*.

Trabajos de investigación teóricos, empíricos o aplicados en administración de empresas, finanzas, economía, contabilidad, gerencia, mercadeo, estadísticas, producción, sistemas de información, derecho laboral, planeamiento estratégico, política empresarial, teoría monetaria, comercio internacional, turismo, derecho comercial, temas en educación superior, avances en técnicas de educación y apoyo didáctico, acreditación o certificación, promoción y desarrollo académico, administración pública y disciplinas afines son bienvenidos.

Visite nuestro sitio www.theibfr.com/publicaciones.htm donde encontrara informacion detallada sobre las revistas, indexación, distribución, proceso de revisión etc.

Editorial Advisory Boards

The International Journal of Business and Finance Research (IJBFR) ISSN # 1931-0269 (print) and 2157-0698 (online)

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The International Journal of Business and Finance Research (ISSN: 1931-0269 print ISSN: 2157-0698 online) has been published continuously since 2007. The Journal publishes high-quality articles in all areas of finance, accounting and economics. Theoretical, empirical and applied manuscripts are welcome for publication consideration. All papers submitted to the Journal are blind reviewed. The Journal is distributed in print and electronically through Social Science Research Network (SSRN), EBSCOhost Publishing, Research Papers in Economics (RePEc) and The IBFR website. The Journal is permanently archived through Portico. The Journal is also indexed in the American Economic Association's Econlit, e-JEL, and JEL on CD. The Journal is ranked by Schulze, Warning and Wiermann (2008) Evaluation Agency for Research and Higher Education (AERES) France, International Development Informatics Association of Monash University, and Westminster College.

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Global Journal of Business Research (GJBR)
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Accounting & Taxation (AT)
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Review of Business & Finance Studies
ISSN: 2150-3338 (print) and 2156-8081 (online)

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Review of Business & Finance Studies (ISSN: 2150-3338 print and 2156-8081 online) has been published continuously since 2010. The Journal publishes high-quality studies in all areas of business finance and related fields. Empirical and theoretical papers as well as case studies are welcome. Case studies can be based on real-world or hypothetical situations. In addition, academic papers that address issues related to case teaching methodologies are welcome. All papers submitted to the Journal are blind reviewed. The Journal is distributed in print and electronically through Social Science Research Network (SSRN), EBSCOhost Publishing, Research Papers in Economics (RePEc) and The IBFR website. The Journal is permanently archived through Portico.

Revista International Administration & Finanzas
ISSN 1933-608X (print) 2157-3182 (online)

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Revista Internacional Admistración & Finanzas (RIAF) se publica en forma continua desde 2008. RIAF publica manuscritos de alta calidad en todas las áreas de las ciencias administrativas, contables y financieras. Artículos teóricos, empíricos y aplicados son bienvenidos para revisión y posible publicación. RIAF se publica siete veces al año por el Institut for Business and Finance Research. Todo trabajo de investigación enviado para consideración es sujeto a un "blind-review process." RIAF se distribuye en forma impresa y a través de Social Science Research Network (SSRN), EBSCOHost, Research Papers in Economics (RePEc) y el sitio del IBFR. RIAF está indexada en The American Economic Association's Econlit, e-JEL y JEL on CD. La revista está archivada en forma permanente con Portico.

Revista Global de Negocios
ISSN 2328-4641 (print) 2328-4668 (online)

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Revista Global de Negocios (RGN) se publica en forma continua desde el 2013. RGN publica manuscritos de alta calidad en todas las áreas de las ciencias administrativas, contables y financieras. Investigaciones teóricas, empíricas y aplicadas son bienvenidas para revisión y posible publicación. RGN se publica dos veces al año por el Institutue for Business and Finance Research. Todo trabajo de investigación enviado para consideración es sujeto a un "blind-review process." RGN se distribuye en forma impresa y a traves de Social Science Research Network (SSRN), EBSCOHost, Research Papers in Economics (RePEc) and el sitio del IBFR. La revista esta archivada en forma permanente con Portico.

FUTURE CONFERENCES

We hope you are able to join us at these upcoming events.

San Jose, Costa Rica, May 28-31, 2019

The 2019 Summer Global Conference on Business and Finance will be held in San Jose, Costa Rica. We will be announcing the dates and location of this conference in the coming weeks.

CONGRESOS FUTUROS**San Jose, Costa Rica, Mayo 28-31, 2019**

El Congreso 2019 Verano GCBR se realizará en San Jose, Costa Rica.

SCHEDULE OF EVENTS

WEDNESDAY, January 2, 2019 MIERCOLES 2 de Enero, 2019	
1:00 PM to 7:00 PM	Conference Registration / Registro Conferencia (Savoy)
2:00 PM to 6:00 PM	Internet Session Begins/ Inicio Sesión Internet (Savoy)
4:00 PM to 5:00 PM	Conference Reception (hour)dourves and soft drinks provided)/(Savoy) Recepción al Congreso, bocadillos y bebidas seran servidas (Savoy) Sponsored by The International Journal of Business and Finance Research
THURSDAY, January 3, 2019 JUEVES 3 de Enero, 2019	
8:00 AM to 11:00 AM	Conference Registration/Registro Conferencia (Savoy)
7:45 AM	Coffee Break (Savoy)
8:00 AM to 5:00 PM	Internet Session/Sesión Internet (Savoy)
8:00 AM to 9:50 AM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
9:30 AM	Coffee Break/Refrigerio (Savoy)
10:00 AM to 11:50 AM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
11:50 AM to 1:00 PM	Lunch break (on your own)/ Almuerzo por cuenta de cada participante
1:00 PM to 2:50 PM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
2:30 PM	Coffee Break/Refrigerio (Savoy)
3:00 PM to 4:50 PM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
FRIDAY, January 4, 2019 VIERNES 4 de Enero 2019	
8:00 AM to 10:00 AM	Conference Registration/Registro Conferencia (Savoy)
7:45 AM	Coffee Break (Savoy)
8:00 AM to 5:00 PM	Internet Session/Sesión Internet (Savoy)
8:00 AM to 9:50 AM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
9:30 AM	Coffee Break/Refrigerio (Savoy)
10:00 AM to 11:50 AM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
11:50 AM to 1:50 PM	Award Presentation Luncheon / Almuerzo Premiacion (Savoy) Sponsored by The Institute for Business and Finance Research
2:00 PM to 3:50 PM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
3:30 PM	Coffee Break/Refrigerio(Savoy)
4:00 PM to 5:50 PM	Concurrent sessions/Sesiones simultaneas (Carson City I, Carson City II, Virginia City III, Mesquite)
SATURDAY, January 5, 2019 SATURDAY 5 de Enero 2019	
8:00 AM to 9:00 AM	Conference Registration/Registro Conferencia (Savoy)
8:00 AM	Coffee Break (Savoy)
8:00 AM to 10:00 AM	Internet Sessions/Sesión Internet (Savoy)
10:00 AM	Conference Ends/Conferencia Finaliza

Summary of Onsite Sessions

ROOM	Virginia City III	Carson City I	Carson City II
THURSDAY			
08:00 AM		Spanish Management	Spanish Economics, Accounting & Public Administration
10:00 AM	English Business Education & Marketing	Spanish Management	Spanish Finance & Economics
01:00 PM	English Finance & Accounting	Spanish Management	Spanish Business Education & Marketing
03:00 PM	English Accounting & Economics	Spanish Marketing & Management	Spanish Business Education, Management & Marketing
FRIDAY			
08:00 AM	English Economics	Spanish Management	
10:00 AM	English Accounting & Finance	Spanish Business Education, Management & Tourism	English Business Education & Management
02:00 PM	English Business Education & Marketing	Spanish Finance	
04:00 PM	English Management	Spanish Business Education	

Presentation Equipment

The conference rooms will each be equipped with an LCD projector, computer and screen. The computers are equipped with Windows 10. The computers will also have Microsoft Office 2010, 2013 or 2016 installed. Please bring your pin drive with data for use with our equipment. In addition, you can connect your computer to the system to display the screen if you so choose. Use of our equipment with your equipment and files is at your own risk.

Document cameras (Elmo) for presenting plain paper documents will **not** be available. Meeting rooms will **not** be equipped with internet access.

Equipo para Presentación

Las salas de sesiones estarán equipadas con computadora, y un proyector LCD “video beam.” Al utilizar nuestro LCD proyector con su computadora, usted asume todo riesgo de daño a su equipo o archivo o a nuestro equipo. Las salas sesiones **no** estarán equipadas con conexión a internet. Usted solo necesitar traer su Pin Drive (flash drive) con su presentación en PowerPoint.

Paper Sessions

Internet Sessions

Internet sessions take place continuously throughout the conference. To review the presentations online please visit our website at: <https://www.theibfr.com/internet%20session>. You can also view the presentations on the computers located in the registration area. Please take a moment to review the papers and to provide feedback to the authors, by sending an email to internet@theibfr.com with your comments. These comments will be forwarded to the author. Bolded author names indicate a presenting author(s).

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	MANAGEMENT, BUSINESS EDUCATION
	SESSION CHAIR	Terrance Jalbert, The IBFR
<i>Mexican Human Capital: Competencies in the Labor Profile of Mexicans Immigrants to the United States of America</i>		
Azucena Leticia Herrera Aguado, Universidad Tecnológica de Puebla Jorge A. Gonzalez, University of Texas Rio Grande Valley		
<i>Flipping the Classroom to Stimulate of Active Learning in the Students in Higher Education</i>		
Martín Romero Castillo, Escuela Nacional de Estudios Superiores Unidad León, Universidad Nacional Autónoma de México		

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	PUBLIC ADMINISTRATION, LAW, BUSINESS EDUCATION
	SESSION CHAIR	Terrance Jalbert, The IBFR
<i>Financial and Economic Testimony in Divorce Cases</i>		
Steven J. Shapiro, New York Institute of Technology Peter Harris, New York Institute of Technology		
<i>Propagating the Image with Plausible Deniability: Covert Media Political Campaigns in the Context of Postwar Postmodernity</i>		
Benedict E. DeDominicis, Catholic University of Korea		
<i>Classroom Flipped: Evidences of Significant Learning in the Students Who Studying in the Undergraduate in Industrial Economics</i>		
Martín Romero Castillo, Escuela Nacional de Estudios Superiores Unidad León, Universidad Nacional Autónoma de México		

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	FINANCE
	SESSION CHAIR	Mercedes Jalbert, The IBFR
Relación Impulso-Respuesta Entre Crecimiento Económico y Dinámica Bursátil Sectorial, México 1998-2018		
<p>Mario Aceves-Mejía, Benemérita Universidad Autónoma de Puebla Rufina Georgina Hernández-Contreras, Benemérita Universidad Autónoma de Puebla Luis Alejandro Louvier-Hernández, Benemérita Universidad Autónoma de Puebla José Francisco Tenorio-Martínez, Benemérita Universidad Autónoma de Puebla César Daniel Nolasco-Pérez, Benemérita Universidad Autónoma de Puebla</p>		
Efectividad Financiera y EVA de las Grandes Empresas de Confecciones en Colombia		
<p>Jorge Alberto Rivera Godoy, Universidad del Valle</p>		
Análisis de Ventajas y Desventajas del Régimen de Incorporación Fiscal para los Sombrilleros de Cuyutlán, Armería, Colima		
<p>Héctor Priego Huertas, Universidad de Colima Alejandro Rodríguez Vázquez, Universidad de Colima Alfonso Alcocer Maldonado, Universidad de Colima José Humberto González Meneses, Universidad de Colima</p>		

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	MANAGEMENT, LAW
	SESSION CHAIR	Mercedes Jalbert, The IBFR
Discrepancia Entre la Facultad de la Determinación Presuntiva de Ingresos y Utilidad Fiscal con la Facultad de Comprobación de Ingresos por las Autoridades Fiscales		
<p>Edelmira Sánchez Delgado, Universidad Autónoma de Ciudad Juárez</p>		
Flujo e Integración de Información en la Cadena de Suministro Automotriz		
<p>Atalo Ortiz Lazaro, Universidad Popular Autónoma del Estado de Puebla Patricia Cano Olivos, Universidad Popular Autónoma del Estado de Puebla</p>		
Poder y Gobierno Corporativo en Manos del Accionista: Un Mapa Conceptual del Proceso de Activismo del Inversor Institucional		
<p>Miguel Bolaños Hervás, Universidad Pontificia Comillas Paloma Bilbao Calabuig, Universidad Pontificia Comillas</p>		

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	MANAGEMENT, LAW
	SESSION CHAIR	Mercedes Jalbert, The IBFR
<i>Milicias Disciplinadas de Artilleros Morenos y Pardos Libres en Cartagena en el Año de 1770-1780</i> Julieth Paola Guzmán García, Universidad de Cartagena		
<i>Disposición en Resolución Miscelánea Contraria a Lo Dispuesto en la Ley del Impuesto Sobre la Renta para los Contribuyentes del Régimen de Incorporación Fiscal</i> Edelmira Sánchez Delgado, Universidad Autónoma de Ciudad Juárez		
SPANISH	<i>Las Capacidades Tecnológicas y los Resultados Empresariales de las PyMes, Región Sureste de Coahuila, México</i> Baltazar Rodríguez Villanueva, Universidad Autónoma de Coahuila Yazmín Guadalupe Cervantes Ávila, Universidad Autónoma de Coahuila Magali Sofía Córdova Muñoz, Universidad Autónoma de Coahuila	
	<i>Plan de Mantenimiento Para Incrementar la Productividad en la Industria Metal Mecánica</i> Patricia Cano Olivos, Universidad Popular Autónoma del Estado de Puebla Manuel Morales Calva, Instituto Tecnológico Superior de San Martín Texmelucan Jesús Fidel Mendieta, Instituto Tecnológico Superior de San Martín Texmelucan Eduardo Solís Vázquez, Instituto Tecnológico Superior de San Martín Texmelucan	

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	MANAGEMENT, FINANCE
	SESSION CHAIR	Mercedes Jalbert, The IBFR
<i>Desafío en la Administración del Capital de Trabajo: Estudio de Casos de Microempresas Mexicanas</i> Sara Lilia García Pérez, Universidad Autónoma del Estado de México Patricia Delgadillo Gómez, Universidad Autónoma del Estado de México Adriana Mercedes Ruiz Reynoso, Universidad Autónoma del Estado de México		
<i>Sistemas de Costos de Producción para Pequeños y Medianos Productores del Plátano Enano Gigante en el Municipio de Armería, Colima</i> Héctor Priego Huertas, Universidad de Colima Yesenia Aime Valdés Ríos, Universidad de Colima Alejandro Rodríguez Vázquez, Universidad de Colima Francisco Preciado Álvarez, Universidad de Colima		
<i>Estrategia de Reabastecimiento Kanban para Empresa con Sistema de Fabricación Contra Pedido</i> José Fabricio Ríos Fernández, Universidad Popular Autónoma del Estado de Puebla Isidro Jesús González Hernández, Universidad Popular Autónoma del Estado de Puebla José Luis Martínez Flores, Universidad Popular Autónoma del Estado de Puebla		

	INTERNET SESSION ROOM: Savoy	TIME: CONTINUOUS
	SESSION TRACK	MANAGEMENT, LAW
	SESSION CHAIR	Mercedes Jalbert, The IBFR
SÍmbolo E Imaginación Radical: Reflexiones Acerca de una Organización Antroposocial Aprehendida de Manera Crítica y Compleja Eduardo Andrés Botero Cedeño , Departamento Nacional de Planeación		
¿Es la Deducción Inmediata de Bienes Nuevos de Activo Fijo, un Estímulo Fiscal Que Ha Impulsado la Competitividad de las Micro y Pequeñas Empresas en México? Edelmira Sánchez Delgado , Universidad Autónoma de Ciudad Juárez		
Diagnóstico de las Microempresas Textiles Artesanales de Tlaxcala Martha Conde Netzahual , Instituto Tecnológico de Apizaco Rosa Cortés Aguirre, Instituto Tecnológico de Apizaco Karla González Hidalgo, Instituto Tecnológico de Apizaco		

Onsite Sessions

Registered and paid attendees are welcome to attend any and all of the onsite sessions. An IBFR name badge is required to attend sessions.

Bolded author names indicate the presenting author(s).

	ROOM: Carson City I	TIME: JANUARY 3, 2019, THURSDAY 8:00 - 9:50
	SESSION TRACK	MANAGEMENT
SPANISH	SESSION CHAIR	Víctor Alberto Díaz-Plaza, Escuela de Formación de Infantería de Marina
	<i>Determinación de los Factores Que Inciden en la Toma de Decisiones Estratégicas de Marketing en las Empresas del Sector Turístico de la Ciudad de Guayaquil</i>	
	Carmen Padilla-Lozano , Universidad Católica de Santiago de Guayaquil	
	Danny Arévalo-Avecillas, Universidad Católica de Santiago de Guayaquil	
	Jodie Padilla Lozano, Universidad de Buenos Aires	
SPANISH	<i>Aprendizaje Organizacional en la Institución Militar de Educación Superior</i>	
	Paulo A. García-Bravo, Escuela de Formación de Infantería de Marina	
	Astelio Silvera-Sarmiento, Corporación Universitaria Americana	
	Carlos A. Rodríguez-Arias, Escuela de Formación de Infantería de Marina	
	Miriam Consuelo Martín-León , Escuela de Formación de Infantería de Marina	
SPANISH	<i>Eficiencia de los Hospitales del Atlántico por Medio Análisis Envolvente de Datos</i>	
	Tomás José Fontalvo Herrera , Universidad de Cartagena	
	José Morelos Gómez , Universidad de Cartagena	

	ROOM: Carson City II	TIME: JANUARY 3, 2019, THURSDAY 8:00 - 9:50
	SESSION TRACK	ACCOUNTING, ECONOMICS, PUBLIC ADMINISTRATION
SPANISH	SESSION CHAIR	Nicolás Peña Giraudo, Universidad Tecnológica de Chile INACAP
	<i>Desarrollo del Sector Agrícola Sostenible para Contribuir con la Seguridad Alimentaria en Poblaciones Vulnerables con Pobreza Alimentaria en la Zona Sur Oriente del Estado de México</i>	
	Omar Ernesto Terán Varela , Centro Universitario UAEM Amecameca	
	Ofelia Márquez Molina, Centro Universitario UAEM Amecameca	
	Mariela Gómez Soriano, Centro Universitario UAEM Amecameca	
SPANISH	<i>Afectación de la Competitividad en la Industria Restaurantera de Ensenada, Baja California, México</i>	
	Lizzette Velasco Aulcy , Universidad Autónoma de Baja California	
	Saúl Méndez Hernández, Universidad Autónoma de Baja California	
	María Del Mar Obregón Angulo, Universidad Autónoma de Baja California	
	Jesús Salvador Ruiz Carvajal, Universidad Autónoma de Baja California	
SPANISH	<i>Juan Antonio Molina Garnica, Universidad Autónoma de Baja California</i>	
	<i>Analizando la Pobreza y Desigualdad en el Ecuador: Reforma Impositiva Progresiva al IVA</i>	
	Marcelo Varela Enríquez , Instituto de Altos Estudios Nacionales / Universidad Central del Ecuador	
	José Antonio Sánchez, Universidad Central del Ecuador	
	Nicole Cerdá Monge, Universidad Central del Ecuador	
SPANISH		

	ROOM: Virginia City III	TIME: JANUARY 3, 2019, THURSDAY 10:00 - 11:50
	SESSION TRACK	BUSINESS EDUCATION, MARKETING
	SESSION CHAIR	B. Paul Choi, Howard University
<i>The Correlation between Social Media Networking and Enterprise Application Software</i> Mitch Kramer		
<i>A Study Regarding Social Media Effects in the Process of Building a Brand Image for a Company</i> Olivia Negoită, University Politehnica of Bucharest Mirona Ana-Maria Popescu, University Politehnica of Bucharest Anca Alexandra Purcărea, University Politehnica of Bucharest Mihai Valeriu Popescu, Soft To You Ltd. Cătălin Nicolae Coman, University Valahia of Targoviste		
<i>Mobile Marketing Strategies for Educational Programs</i> Mary Beth McCabe, National University Richard Weaver, National University		

	ROOM: Carson City I	TIME: JANUARY 3, 2019, THURSDAY 10:00 - 11:50
	SESSION TRACK	MANAGEMENT
	SESSION CHAIR	Miriam Consuelo Martín-León, Escuela de Formación de Infantería de Marina
<i>Eficiencia de las Empresas del Sector Carbón y sus Derivados por Medio de Análisis Envolvente de Datos, Bogotá D.C. - Colombia</i> Tomás José Fontalvo Herrera, Universidad de Cartagena José Morelos Gómez, Universidad de Cartagena Adel Mendoza Mendoza, Universidad del Atlántico		
<i>Factores Que Determinan la Gestión de Conocimiento en las Universidades de la Región Caribe en Colombia</i> Carlos A. Rodríguez-Arias, Escuela de Formación de Infantería de Marina Alba L. Corredor-Gómez, Corporación Universitaria Americana Paulo A. García-Bravo, Escuela de Formación de Infantería de Marina Víctor Alberto Díaz-Plaza, Escuela de Formación de Infantería de Marina		
<i>Particularidades del Gobierno Corporativo en la Empresa Familiar en Latinoamérica</i> Francisco William Johnson Okhuysen, Universidad Michoacana de San Nicolás de Hidalgo Marco Alberto Valenzuela Jiménez, Universidad Michoacana de San Nicolás de Hidalgo Michelle Marie Johnson Lara, Universidad Panamericana Guadalajara		

	ROOM: Carson City II	TIME: JANUARY 3, 2019, THURSDAY 10:00 - 11:50
	SESSION TRACK	ECONOMICS, FINANCE
	SESSION CHAIR	Lizzette Velasco Aulcy, Universidad Autónoma de Baja California
SPANISH		<p><i>Integración Bursátil en los Países Miembros del MILA</i> Daniel Botero Guzmán, Universidad Industrial de Santander Carlos Enrique Vecino Arenas, Universidad Industrial de Santander Rafael Viana Barceló, Universidad Industrial de Santander</p> <p><i>Efectos de la Negociación de Futuros Sobre el Dólar en la Volatilidad de la Tasa de Cambio en Colombia (Resultados Preliminares)</i> Julián Alberto Rangel Enciso, Universidad del Tolima Alfonso Trujillo Saavedra, Universidad del Tolima Alexander Blandón López, Universidad del Tolima</p> <p><i>Paridad de Tasas de Interés Entre Chile y Estados Unidos. Método Generalizado de Momentos</i> Nicolás Peña Giraudo, Universidad Tecnológica de Chile INACAP</p> <p><i>Pobreza y Desigualdad en Ecuador: Modelo de Microsimulación de Beneficio Fiscal</i> Xavier Jara, Universidad de Essex Marcelo Varela Enríquez, Instituto de Altos Estudios Nacionales / Universidad Central del Ecuador</p>

	ROOM: Virginia City III	TIME: JANUARY 3, 2019, THURSDAY 1:00 - 2:50
	SESSION TRACK	ACCOUNTING, FINANCE
	SESSION CHAIR	Richard Weaver, National University
ENGLISH		<p><i>Advertising, Market Concentration, and Firm Performance on the Distribution System</i> B. Paul Choi, Howard University</p> <p><i>The Effect of Cash Cycle Management Components on Corporate Profitability: An Evidence from Indian Firms</i> Neha Rajpoot, Jawaharlal Nehru University</p> <p><i>The Examination and Assessment of the Role of Auditors in an Emerging Market: The Challenges of Applying the International Auditing Standards in Different Cultures: Evidence from Ghana</i> Daniel Acheampong, Florida Gulf Coast University Carlos Ramos, University of South Florida</p>

	ROOM: Carson City I	TIME: JANUARY 3, 2019, THURSDAY 1:00 - 2:50
	SESSION TRACK	MANAGEMENT
	SESSION CHAIR	Omar Ernesto Terán Varela, Centro Universitario UAEM Amecameca
SPANISH		<p><i>Competencias y Habilidades Intraemprendedoras: Caso Chihuahua, México</i> Ana Isabel Ordóñez Parada, Universidad Autónoma de Chihuahua Carmen Romelia Flores Morales, Universidad Autónoma de Chihuahua Irma Leticia Chávez Márquez, Universidad Autónoma de Chihuahua Luis Raúl Sánchez Acosta, Universidad Autónoma de Chihuahua Carlos Cristian De La Rosa Flores, Universidad Autónoma de Chihuahua</p> <p><i>Metodología de Diseño de Instrumento para Pensamiento Estratégico en el Nivel Directivo Universitario</i> Betzabé del Rosario Maldonado Mera, Universidad de Las Fuerzas Armadas ESPE</p> <p><i>Método Conglomerado y Redes Neuronales Artificiales para la Clasificación, Valoración y Pronóstico de Perfiles Financieros Empresariales en la Industria Cinematográfica de Colombia</i> Tomás José Fontalvo Herrera, Universidad de Cartagena José Morelos Gómez, Universidad de Cartagena</p>

	ROOM: Carson City II	TIME: JANUARY 3, 2019, THURSDAY 1:00 - 2:50
	SESSION TRACK	BUSINESS EDUCATION, MARKETING
	SESSION CHAIR	Ángel Mauricio Chávez Garcés, Universidad de Guayaquil
SPANISH		<p><i>Variación del Método de Tasación de Intangibles Interbrand para Valorar la Marca de una Institución Pública de Educación Superior en la Ciudad de Guayaquil, Ecuador</i> Giovanni Norero Ochoa, Universidad de Guayaquil</p> <p><i>El Eclecticismo Ecológico Como Propuesta para la Educación Ambiental en las Carreras de las Ciencias Económico-administrativas</i> David Omar Pérez Solórzano, Centro de Enseñanza Técnica y Superior, Tijuana</p> <p><i>El Emprendimiento y la Innovación Como Tendencias en el Diseño del Nuevo Modelo Educativo del Tecnológico Nacional de México</i> Blanca Esthela Zazueta Villavicencio, Instituto Tecnológico de Agua Prieta Oscar Raziel Chagolla Aguilar, Tecnológico Nacional de México Gisela Ramírez Pimentel, Instituto Tecnológico Superior de Mario Molina Pasquel y Henríquez Eduardo Rodríguez Leyva, Instituto Tecnológico de Agua Prieta Irma Judith Ruiz Rodríguez, Instituto Tecnológico de Chihuahua II</p>

	ROOM: Virginia City III	TIME: JANUARY 3, 2019, THURSDAY 3:00 - 4:50
	SESSION TRACK	ACCOUNTING, ECONOMICS
	SESSION CHAIR	John Theodore , JDT Management Consultants
ENGLISH		<p><i>A Marriage Made in Heaven? Indian Companies in Africa</i> Ratna Vadra, IMT, Ghaziabad</p> <p><i>Raul Prebisch and the Current State of Economic Development of Guatemala</i> John Theodore, JDT Management Consultants</p> <p><i>The Impact of Contribution in Aid of Construction on Utility Dilapidated Infrastructure: Evidence from the State of Florida</i> Daniel Acheampong, Florida Gulf Coast University Tanya S. Benford, Florida Gulf Coast University</p>

	ROOM: Carson City I	TIME: JANUARY 3, 2019, THURSDAY 3:00 - 4:50
	SESSION TRACK	MANAGEMENT, MARKETING
	SESSION CHAIR	Betzabé del Rosario Maldonado Mera , Universidad de Las Fuerzas Armadas ESPE
SPANISH		<p><i>Desafíos para el Fortalecimiento Empresarial en Condiciones Adversas</i> Víctor Alberto Díaz-Plaza, Escuela de Formación de Infantería de Marina Miriam Consuelo Martín-León, Escuela de Formación de Infantería de Marina Hernán Hernández-Velaídez, Corporación Universitaria</p> <p><i>Liderazgo Transformacional en Entrenadores de Escuelas de Fútbol de Pichincha</i> Juan Francisco Soria Maldonado, Universidad de Las Fuerzas Armadas ESPE Miguel Ángel Torres Morillo, Universidad de Las Fuerzas Armadas ESPE Oscar David Quilachamin Espinoza, Universidad de Las Fuerzas Armadas ESPE Santiago Efraín Vaca Andramunio, Universidad de Las Fuerzas Armadas ESPE</p> <p><i>Diagnóstico de la Implementación del Sistema de Control en el Área de Inventarios: Caso Estudio una Empresa del Giro Textil, del Estado de Tlaxcala</i> Yanely Castillo Texis, Tecnológico Nacional de México - Instituto Tecnológico de Apizaco Karla González Hidalgo, Tecnológico Nacional de México - Instituto Tecnológico de Apizaco Miguel Ángel Rodríguez Lozada, Tecnológico Nacional de México - Instituto Tecnológico de Apizaco José Luis Moreno Rivera, Tecnológico Nacional de México - Instituto Tecnológico de Apizaco</p>

	ROOM: Carson City II	TIME: JANUARY 3, 2019, THURSDAY 3:00 - 4:50
	SESSION TRACK	BUSINESS EDUCATION, MANAGEMENT, MARKETING
	SESSION CHAIR	Ana Isabel Ordóñez Parada, Universidad Autónoma de Chihuahua
SPANISH		<p><i>Marketing Aplicado al Deporte Profesional</i> Ángel Mauricio Chávez Garcés, Universidad de Guayaquil Giovanni Miguel Valdano Cabezas, Universidad de Guayaquil Guillermo Augusto Ochoa Hidalgo, Universidad de Guayaquil</p> <p><i>Perfil de Consumidores Verdes en la Compra de Productos Ecológicos de la Ciudad de Guayaquil</i> Jodie Padilla Lozano, Universidad de Buenos Aires Carmen Padilla-Lozano, Universidad Católica de Santiago de Guayaquil Danny Arévalo-Avecillas, Universidad Católica de Santiago de Guayaquil Stefany López Arregui, Universidad Católica de Santiago de Guayaquil María de los Ángeles Troya Samaniego, Universidad Católica de Santiago de Guayaquil</p> <p><i>La Estructura Salarial Como Factor Determinante de la Productividad de las Imprentas del Sector Manufacturero en la Ciudad de Guayaquil</i> Erick Paul Murillo Delgado, Universidad Católica de Santiago de Guayaquil Anita Mendieta Guamanquispe, Universidad Católica de Santiago de Guayaquil Erika Tandazo Vanegas, Universidad Católica de Santiago de Guayaquil</p>

	ROOM: Virginia City III	TIME: JANUARY 4, 2019, FRIDAY 8:00 - 9:50
	SESSION TRACK	ECONOMICS
	SESSION CHAIR	Vishaal Baulkaran, University of Lethbridge
ENGLISH		<p><i>How Banking Deregulation Affects Growth: Evidence from a Panel of U.S. States</i> Ranajoy Ray-Chaudhuri, Muhlenberg College</p> <p><i>Does CSR Hurt or Help a Typical U.S. Manufacturing Firm?</i> Soumendra Banerjee</p> <p><i>A Reconsideration of Prices Using the Balassa-Samuelson Theory</i> Yoko Oguro, Meikai University</p>

	ROOM: Carson City I	TIME: JANUARY 4, 2019, FRIDAY 8:00 - 9:50
	SESSION TRACK	MANAGEMENT
	SESSION CHAIR	Erick Paul Murillo Delgado, Universidad de Guayaquil
SPANISH		<i>La Competitividad de los Productores de Carne Porcina en Yucatán, México</i> Antonio Emmanuel Pérez Brito, Universidad Autónoma de Yucatán Teresa de Jesús Espinosa Atoche, Universidad Autónoma de Yucatán María Marlene Martín Méndez, Universidad Autónoma de Yucatán
		<i>La Distancia de Poder en Instituciones Militares</i> Jesús A. Barroso-Álvarez, Escuela de Formación de Infantería de Marina Francisco Hernández-Caballero, Corporación Universitaria Americana Diego A. Cardona-Árbelaez, Universidad Libre
		<i>Satisfacción Laboral en una Empresa Manufacturera</i> Eduardo Alejandro Carmona, Universidad Autónoma de Zacatecas Rubén Chávez Cháirez, Universidad Autónoma de Zacatecas Sergio Humberto Palomo Juárez, Universidad Autónoma de Zacatecas

	ROOM: Virginia City III	TIME: JANUARY 4, 2019, FRIDAY 10:00 - 11:50
	SESSION TRACK	ACCOUNTING, FINANCE
	SESSION CHAIR	Ranajoy Ray-Chaudhuri, Muhlenberg College
ENGLISH		<i>Stock Market Reaction to Green Bond Issuance</i> Vishaal Baulkaran, University of Lethbridge
		<i>An Investigation of Bitcoin Returns</i> Sandip Mukherji, Howard University
		<i>Taking a Long View: Investor-Trading Horizon and Earnings Management Strategy</i> Yeejin Jang, University of New South Wales Kyung Yun Lee, Hankuk University of Foreign Studies
		<i>Group Affiliation and Leverage Decisions: A Case of Indian Corporates</i> Neha Rajpoot, Jawaharlal Nehru University

	ROOM: Carson City I	TIME: JANUARY 4, 2019, FRIDAY 10:00 - 11:50
	SESSION TRACK	BUSINESS EDUCATION, MANAGEMENT, TOURISM
	SESSION CHAIR	Jesús A. Barroso-Álvarez, Escuela de Formación de Infantería de Marina
SPANISH		<p><i>El Valor Compartido y la Competitividad en las Pymes Hoteleras en Yucatán, México</i> Teresa de Jesús Espinosa Atoche, Universidad Autónoma de Yucatán Antonio Emmanuel Pérez Brito, Universidad Autónoma de Yucatán</p> <p><i>Evaluación del Comportamiento de los Indicadores de Productividad y Rentabilidad de las Empresas Manufactureras del Sector Alimenticio en la Ciudad de Guayaquil</i> Erick Paul Murillo Delgado, Universidad Católica de Santiago de Guayaquil Elizabeth Jaime Catagua, Universidad Católica de Santiago de Guayaquil Félix Sánchez Pérez, Universidad Católica de Santiago de Guayaquil</p> <p><i>Productos Primarios con Potencial Turístico en el Noreste de Yucatán</i> Ana Lilia Carvajal Serrato, Universidad de Quintana Roo</p>

	ROOM: Carson City II	TIME: JANUARY 4, 2019, FRIDAY 10:00 - 11:50
	SESSION TRACK	BUSINESS EDUCATION, MANAGEMENT
	SESSION CHAIR	Janet L. Walsh, Birchtree Global, LLC
ENGLISH		<p><i>The Bullying Management Dilemma: The Effect of High Performing Bullying Behavior on Organizational Performance</i> Janet L. Walsh, Birchtree Global, LLC Laura R. Persky, Manhattanville College Ken Pinnock, University of Denver</p> <p><i>Peer-to-Peer Loans and REITs in a Student-Managed Fund</i> Winnie Lee, University of Puget Sound/Four Horsemen Investments Darren Yeun, University of Puget Sound/Four Horsemen Investments Matt Hicks, University of Puget Sound/Four Horsemen Investments</p> <p><i>Do Hotness and Gender Matter? Evidence on Relationships between Faculty Teaching and Research Ratings</i> Terrance Jalbert, University of Hawaii Hilo</p>

	ROOM: Virginia City III	TIME: JANUARY 4, 2019, FRIDAY 2:00 - 3:50
	SESSION TRACK	BUSINESS EDUCATION, MARKETING
	SESSION CHAIR	Colin Pillay, Livingstone College
<i>Do Business Professors Who Excel at Both Teaching and Research Exist</i> Terrance Jalbert, University of Hawaii Hilo		
<i>Skewness, Cryptocurrency, and Peer-to-Peer Loans: An Asset Allocation Exercise for a Unique Student-Managed Fund</i> Lynda S. Livingston, University of Puget Sound/Four Horsemen Investments		
<i>To Gamble or Not to Gamble: How the Disclosure of the Winning Odds Moderates the Gambled Price Discount on Consumers' Internal Reference Price</i> Yung-Chien Lou, National Chengchi University Pei-Chun Tsai, National Chengchi University Wei-Chih Tseng, National Chengchi University		

	ROOM: Carson City I	TIME: JANUARY 4, 2019, FRIDAY 2:00 - 3:50
	SESSION TRACK	FINANCE
	SESSION CHAIR	Eduardo Alejandro Carmona, Universidad Autónoma de Zacatecas
<i>Incógnitas en el Diseño de los Programas de Compliance</i> Miguel Ángel Villacorta Hernández, Universidad Complutense de Madrid		
<i>Los Futuros Sobre Índices Impactan el Efecto de Apalancamiento del Mercado Spot Subyacente? Evidencia en el Mercado Accionario Colombiano</i> Julián Alberto Rangel Enciso, Universidad del Tolima Alfonso Trujillo Saavedra, Universidad del Tolima Alexander blandón López, Universidad del Tolima		
<i>Análisis Comparativo de Indicadores Financieros para la Evaluación de Sistemas Fotovoltaicos Residenciales</i> Lorena Cadavid, Instituto Tecnológico Metropolitano Kathleen Salazar Serna, Pontificia Universidad Javeriana Cali Alejandro Valencia, Instituto Tecnológico Metropolitano Carlos Jaime Franco, Universidad Nacional de Colombia Medellín		

	ROOM: Virginia City III	TIME: JANUARY 4, 2019, FRIDAY 4:00 - 5:50
	SESSION TRACK	MANAGEMENT
	SESSION CHAIR	Lynda S. Livingston, University of Puget Sound/Four Horsemen Investments
ENGLISH	<i>Analysis of Manufacturing Methods Using the Market Demand Dynamics</i> Adenike A. Moradeyo, Augustine University	
	<i>Analytics of Traffic Conditions and Patterns in Southern California: A Case Study</i> David Kung, University of La Verne	
	Frank Lin, California State University, San Bernardino	
	Linda Gordon, University of La Verne	
	Parviz Partow-Navid, California State University, los Angeles	
	Harold Dyck, California State University, San Bernardino	
	<i>Development of an Entrepreneurial Ecosystem in Rowan County, North Carolina</i> Colin Pillay, Livingstone College	
	Mohammed Shariff, Livingstone College	

	ROOM: Carson City I	TIME: JANUARY 4, 2019, FRIDAY 4:00 - 5:50
	SESSION TRACK	BUSINESS EDUCATION
	SESSION CHAIR	Miguel Ángel Villacorta Hernández, Universidad Complutense de Madrid
SPANISH	<i>Factores Que Influyen en la Actitud Emprendedora Desde una Perspectiva Universitaria</i> Erick Paul Murillo Delgado, Universidad de Guayaquil	
	Christian Wladimir Bermúdez Gallegos, Universidad de Guayaquil	
	Stalyn Freddy Celi Barrera, Universidad de Guayaquil	
	Graciela Maritza Asunción Pilay, Universidad de Guayaquil	
	<i>Experiencia Educativa a Través de un Simulador de Negocios</i> María Marlene Martín Méndez, Universidad Autónoma de Yucatán	
	Teresa de Jesús Espinosa Atoche, Universidad Autónoma de Yucatán Antonio Emmanuel Pérez Brito, Universidad Autónoma de Yucatán	

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We would like to especially thank the following individuals who will be attending the conference. We appreciate your support and contributions to the conference.

Mohammed Alshargi R, Arabeast College for Graduate Studies

Matthew Walker, Southwest Minnesota State University

Elder Francisco Andrade Alvarez, Asociación para el Desarrollo del Norte de Chinandega ADENOCH

Fatmata Dibassy, World Vision International Sierra Leone

Naser Ameti, Secretariat for Implementation of Ohrid Framework Agreement

Maymounah Batarfi, University of Delaware

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Serving as session chair is an important contribution to the conference event. We thank the following individuals for serving as session chair:

Víctor Alberto Díaz-Plaza, Escuela de Formación de Infantería de Marina
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Award winners are announced, and award certificates presented, at the Award Luncheon. Internet session, Outstanding Research winners, will receive their certificate with their conference material. Internet Session, Best in Session Award winners, will receive their certificate by mail after the conference.

Los ganadores del concurso ORA, BISA y reconocimientos institucionales se presentarán durante el almuerzo de premiacion. Participantes en la Sesión Internet, ganadores del concurso ORA, recibirán sus reconocimientos con el material del congreso. Internet Session, ganadores del concurso BISA, recibirán su material por correo, luego de concluido el congreso.

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The following papers have been awarded the Outstanding Research Award. Congratulations to the authors for their hard work and quality manuscripts. Winners of the Outstanding Research Award will be offered publication in one of our Journals. Approximately 20 percent of submitted papers were honored with the award. We offer our sincere congratulations to the award winners.

Los siguientes artículos han ganado el concurso ORA. Felicitaciones por su esfuerzo y calidad en investigación académica. Los ganadores del concurso ORA, se les ofrece publicación en revista. Aproximadamente un 20 porciento de los artículos sometidos se les honra con este reconocimiento. Felicitamos sinceramente a los ganadores.

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BEST IN SESSION (BISA), INTERNET SESSION

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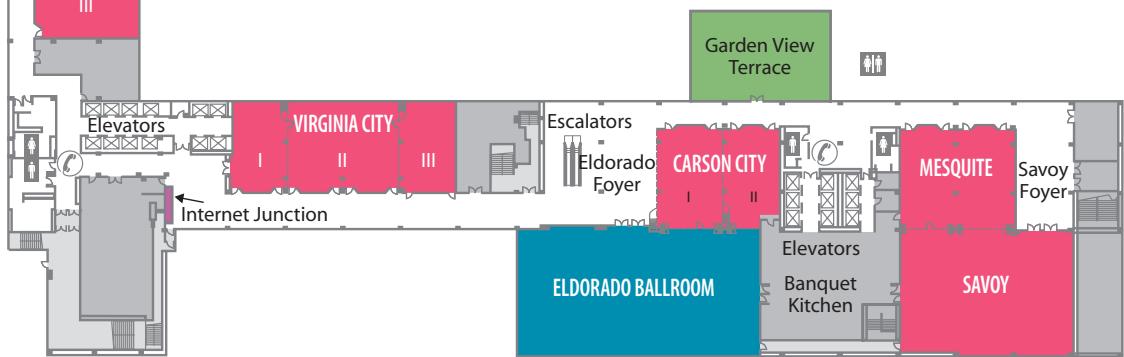
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